Bylaws

Shoalwater Bay Cricket and Sporting Club – Incorporated.

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1. General

1.1. The name of the club shall be “Shoalwater Bay Cricket and Sporting Club Incorporated” which for the purposes of this document shall herein be referred to as “The Club.”

1.2. Where relevant and not already covered, The Club is subject to the Laws of Cricket as set out by the Marylebone Cricket Club and endorsed by Cricket Australia, the WACA and current Affiliated Associations, excepting where our own By-Law shall refer to and override a specific By-Law to the higher level of standing.

1.3. Any matters arising that are not covered by the Constitution or Bylaws shall be deliberated and adjudicated by the Committee.

1.4. All members and guests shall abide by the Bylaws and Code of Conduct of the current Affiliated Associations, at this date – The Peel Cricket Association and Metropolitan Junior Community Cricket, excepting where our own Bylaws or Code of Conduct shall refer to and over-ride a specific rule to the higher level of standing. The Code of conduct and penalties shall apply both on and off the field in all areas under the jurisdiction of the Club or its’ Affiliates.

1.5. As per **Rule 4.5(e)** of the Club Constitution, Life Membership may be awarded to a eligible person who accrues ***Three hundred points*** based on the following criteria:

i. ***One point*** per game
ii. ***Ten points*** per season as a Volunteer or Social Member.
iii. ***Fifteen points*** per season as a Captain or Coach. (Includes Junior Coaching)
iv. ***Twenty points*** per year as a member of the Committee.
v. ***Twenty-five points*** per year as a member of the Executive Committee.

a. A volunteer is a person endorsed by the committee who has actively assisted at 5 or more club activities or events.
b. A maximum of ***Thirty*** points may be earned in any **one season**.
c. Points are to be tallied at the end of a season and added to the records by the Registrar or Secretary.
d. Life Members will receive 50% discount to alcoholic drinks purchased at the club – this benefit is only inclusive to the individual and cannot be used to purchase discounted drinks for others.

2. Affiliation and Membership Administration

2.1. The value of fees and discounts for each membership shall be determined prior to the commencement date of each new season. These values shall then be actively communicated to all previous and new members.

2.2. The Fee values shall be for;

i. Annual subscription of Senior and Junior membership.
ii. Annual subscription of Senior Female membership
iii. Social membership.
iv. Applicable game day ball fees.

2.3. Applicable discount values shall be.

i. Early Bird Special for full payment made on an agreed date prior to round one.

ii. 1-5 Game Membership at a value equivalent to pro rata per game costs.

iii. Multiple junior members of the same family.

2.4. Any person wishing to re-new or apply for membership will be required to make the following minimum payments to ensure they remain Financial:

i. The **1st** Instalment at ***Forty percent*** of the fee value will be required to be paid prior to **Round One**.

ii. The **2nd** Instalment at ***Thirty percent*** of the fee value will be required to be paid prior to **Round Five**.

iii. The **3rd** and final instalment at ***Thirty percent*** of the fee value will be required to be paid prior to **Round Nine**.

2.5. Amendments to fees can be made at the discretion of the Committee.

2.6. Any member can arrange a plan to pay their fees via a **payment plan** subject to approval from the Treasurer.

2.7. Regarding **Rule 4.9. IV** of the constitution, the amount to be paid for a Junior Player to be considered a Senior Player in selections, is the differential value between Junior and Senior membership if a differential exists.

3. Player Administration and Eligibility

3.1. Nominations for Captain, and if applicable, Team Manager of all Senior Grades shall be called for at all pre-season training sessions.

3.2. Members serving as President, Director of Cricket, Female Cricket Coordinator or Coach are not eligible for the positions of Captain or Vice-Captain of any grade.

3.3. The Club President, Director of Cricket, and a minimum of **three** committee members (or **two** committee members and a club coach if one is employed) and shall then deliberate and advise of successful candidates at least **ten days** prior to the first playing date of the new season.

3.4. In the event a captain position is vacated, The Club President, Director of Cricket, Femalr Cricket Coordinator and a minimum of **three** committee members (or **two** committee members and a club coach if one is employed) shall seek a replacement.

3.5. The committee reserves the right to remove a Captain, Vice-Captain, or Team Manager from their position if they fail to uphold their responsibilities as per the Captain's Role & Responsibilities Policy.

3.6. The Selection Panel for Senior games shall consist of:

i. The Director of Cricket acting as chairperson for Male games, and the Female Cricket Coordinator for Female games.

ii. The Coach/es if available

iii. The Captain or Vice-Captain of the team being chosen.

iv. In the event there is no Coach, the President may act as the third panel member.

4. Discipline, Behaviour

Disciplinary incidents, actions and responses must be dealt with in accordance with Section 9 of the Club Constitution and is applicable to all club events and venues.

4.1. The Club will adopt from time to time and modify as appropriate its members Code of Conduct to assist in avoiding undesirable conduct and behaviour. All members and affiliates of the club are bound by and required to comply with the Clubs' Code of Conduct that may accompany these Bylaws.

4.2. Without limiting any other rule, players and officials must not at any time engage in behaviour unbecoming as a member, player or official that could bring themselves, the Club or the Game of Cricket into disrepute or be harmful to the interests of cricket or the club.

4.3. Any member, player or official who is found to have engaged in, or is suspected of engaging in, the unacceptable use of any traditional media or social media site, including blogs, may be dealt with by the Committee.

4.4. The Committee shall adjudicate the seriousness of such breaches and the Code of Conduct Levels and penalties set out in clauses under Rule 5 shall apply.

4.5. Without limitation, unacceptable breaches may involve the member, player or official:

i. Criticising umpires, players, the club and its' committee members, members and officials, the affiliated association and its related officials and members, or any other person involved in the affiliated associations' Competition;

ii. Engaging in bullying behaviour including, but not limited to, name-calling or making condescending, offensive or abusive remarks about any person; or

iii. Engaging in any other behaviour which the club reasonably determines, in its absolute discretion, to have breached this policy.

4.6. It is not relevant that the player or official making the remarks was not aware that the content could or would be made publicly available.

5.0 Offence and Penalty Levels

5.1 LEVEL 1 OFFENCES

i. Abuse cricket equipment or clothing, ground equipment or fixtures and fittings.

ii. Show dissent at an umpire's decision.

iii. Use language that is overly obscene, offensive, or insulting and/or the making of an obscene gesture to a player, official, spectator or any other person involved in a match.

5.2 LEVEL 2 OFFENCES

i. Show serious dissent at an umpire's decision.

ii. Engage in or attempt inappropriate and deliberate physical contact with other players or officials.

iii. Deliberately and maliciously distract or obstruct another player or official on the field of play.

5.3 LEVEL 3 OFFENCES

i. Intimidate or attempt to intimidate an umpire or referee whether by language or conduct.

ii. Threaten to assault another player, Team official or spectator.Use language or gestures that offend, insult, humiliate, intimidate, threaten, disparage, or vilify another person on the basis of that person's race, religion, colour, descent, sexuality, nationality or ethnic origin, disability, sex, gender, marital and/or maternity status or national or ethnic origin.

5.4 LEVEL 4 OFFENCES

i. Threaten to assault an umpire or referee.

ii. Physically assault another player, umpire, referee, official or spectator.

iii. Engage in any act of violence on the field of play.

iv. Use language or gestures that seriously offends, insults, humiliates, intimidates, threatens, disparages, or vilifies another person on the basis of that person's race, religion, colour, descent, sexuality, nationality or ethnic origin, disability, sex, gender, marital and/or maternity status or national or ethnic origin.

5.5 Penalties for Offences and Breaches

The following are the recommended penalties for Level 1 to 4 offences:

i. Level 1 - Official reprimand and/or a ban of up to 2 matches.

ii. Level 2 - A ban of 2 or 3 matches

iii. Level 3 - A ban of 3 to 5 matches

iv. Level 4 - A ban of 6 or more matches and/or a life ban.

The following are the recommended penalties for Section 4.2 (Unbecoming Behaviour) or 4.3 (Inappropriate use of social media) offences (which may be imposed individually or in combination):

i. a reprimand.

ii. a ban from participating in one or more matches.

5.6 Any part of a suspension may be offered as a suspended penalty.

5.7 The club reserves the right to pass on any financial sanction that is issued to the club by the affiliated association for an individual's behaviour or indiscretion.

6.0 Awards and Eligibility

Club Awards

6.1. The Club will award a perpetual trophy for '**Club Person of the Year**,' to any member of the club, both senior and junior, who has displayed outstanding commitment and dedication to the club in a volunteer capacity. – Al Godfrey Trophy" Nominations can come from any member, endorsed by Al and the Committee. Voting by Ballot

6.2. The Club will award a perpetual trophy for the '**Spirit of Cricket**' – **Ray Spinks Trophy** to any person who shows outstanding commitment and dedication to the Club both on and off the field in a positive and sportsmanlike behaviour**.** Nominations can come from any member, endorsed by Ray and the Committee. Voting by Ballot

6.3. The Club will award a perpetual trophy for the '**Most Consistent Player'** – **Wes Spalding Trophy**, attributed and determined by statistics from each and all games.

6.4. The club can opt to include novelty awards such as “Most Ducks”, “Dummy Spit” and other awards deemed necessary and appropriate.

6.5. The Senior Men’s “Team of the Year” shall comprise 12 players determined by statistics as;

i. The Top 5 Batters from all Grades.

ii. The Top 5 Bowlers from all Grades.

iii. The Best All-rounder

iv. The Best Wicket Keeper.

Where a player has filled a position, the next eligible player shall be selected.

6.6. The Senior Ladies “Team of the Year” shall comprise 12 players determined by statistics as;

i. The Top 5 Batters from all teams.

ii. The Top 5 Bowlers from all teams.

iii. The Best All-rounder from all teams.

iv. The Best Wicket Keeper from all teams.

Where a player has filled a position, the next eligible player shall be selected.
The Ladies Team of the Year will only be selected on seasons fielding 2 or more teams.

6.7. In the event there is less than two female teams in a season, a combined Male/Female Team of the Year comprised of any 12 Senior Players will be determined by the Committee with the assistance of statistics.

6.8. Player Awards Senior Grades

i. End of year awards will be determined as per the following criteria. The Registrar will be responsible for collecting and auditing the team votes.

ii. Any player who refuses to play in a team or grade as selected without a valid reason when directed by the selection panel on **two** occasions shall be deemed ineligible to win any trophy and the registrar informed as such.

iii. Each grade shall have an award for a bowling and batting average. To be eligible a player must have played a minimum of **six games** for that grade and taken no less than **10 wickets** and no less than **150 runs**.

iv. Each grade shall have an award for a bowling and batting aggregate. No minimum requirements.

v. Each grade shall have an award for Most Catches as determined by collected statistics in that grade.

vi. Each grade shall have an award for Best Fielder as determined by the team votes from each and all games played in that grade.

vii. Each grade shall have an award for Most Valuable Player (MVP) as determined by the team votes from each and all games played in that grade.

viii. Each grade shall have an award for All-Rounder as determined by the player who achieved the highest score from points attributed and determined by statistics from each and all games played in that grade. This is not awarded in A grade, which is replaced with regards to **Rule 6.10 x.**

ix. The award for the Club MVP shall be determined as the Player achieving the highest tally from combined votes attributed from all senior games in all senior grades.

x. The Award for the Club Champion shall be determined by the player achieving the highest score from points attributed in “A” Grade as determined by collected statistics in that grade.

xi. The level of points to be awarded as determined by the statistics collected.

a. **one point** per run

b. **fifteen points** per wicket

c. **ten points** per catch, stumping or run out.

7. A Grade Incentives

i. Players that play A Grade will have the opportunity to earn cash incentives based on key performance indicators within that Grade to be paid at the end of the season. These KPI's are **Runs Scored**, **Wickets Taken** and **Wins**. For a player to be eligible to receive these incentives, they must have played a minimum of **Six Games** and performed a minimum of **Three Volunteer Efforts**.
ii. The minimum criteria for **Runs Scored** is Three Hundred.
iii. The minimum criteria for **Wickets Taken** is Twenty.
iv. Three **Volunteer Efforts** are to be noted and recorded by members of the committee.
v. A **Volunteer Effort** is determined at the discretion of the committee but it is to be considered time or service provided towards the club above the minimum expected of all members.

8. Player Awards Junior Grades

8.1. The Club will award participation medallions to players who have played a minimum of **six games** in the u/10's; u/11's; u/12's competition.

8.2. The Junior Co-Ordinator or a nominated member of their sub-committee shall be responsible for collecting and collating the results in the current national cricket administration platform (i.e. PlayHQ) for each grade from u/13's to and including u/17's.

8.3. Each grade from u/13's to and including u/17's shall have an award for a bowling aggregate and bowling average as determined by the results in the current national cricket administration platform (i.e. PlayHQ). To be eligible a player must have played a minimum of **Four games**.

8.4. Each grade from u/13's to and including u/17's shall have an award for a batting aggregate and batting average as determined by the results in the current national cricket administration platform (i.e. PlayHQ). To be eligible a player must have played a minimum of **Four games** for that grade.

8.5. Each grade from u/13's to and including u/17's shall have an award for Best Fielder as determined by the results in the current national cricket administration platform (i.e. PlayHQ).

8.6. Each grade from u/13s to and including u/17s shall have an award for the Champion player. The Award for the Champion player shall be determined by the player achieving the highest score from points as determined by the results in the current national cricket administration platform (i.e. PlayHQ).

8.7. The Club will award a "Junior Club Champion" trophy. This award will be determined by the player achieving the highest score from points from **ALL** grades as determined by results in the current national cricket administration platform (i.e. PlayHQ).

8.8. The Club will award medals to the junior team of the year. This award will be determined by the 12 players who achieve the highest score of points from grades U13 to U17 as determined by the current national cricket administration platform (i.e. PlayHQ).

8.9. The Club will award medallions to all junior players who have reached the milestone of **fifty** and **one hundred** games with the club as a junior. Senior games played by juniors shall not be counted in the assessment of this award.

8.10. Each grade from u/13's to and including u/17's shall have a Coaches award for the player who displays 'The Spirit of Cricket' as determined by the Team Coach.